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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Art Unit	: 2161	**Customer No.: 35811**
Examiner	: Edward R. Cosimano	
Serial No.	: 09/939,986	
Filed:	: August 27, 2001	
Inventors	: Malcolm Roy	Docket: 1210-CIP-01
	: Robert Reno	
	: Calvin Ward	
Title	: SYSTEM FOR CATALOGING,	
	: INVENTORYING, SELECTING,	Confirmation No.: 5359
	: MEASURING, VALUING AND	
	: MATCHING INTELLECTUAL CAPITAL	
	: AND SKILLS WITH A SKILL REQUIREMENT	

Date: January 23, 2004

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

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Name of Applicant, Assignee, Applicant's Attorney
or Registered Representative:

Piper Rudnick LLP
Customer No. 35811

By: _____

Date: _____ 1/23/04 _____

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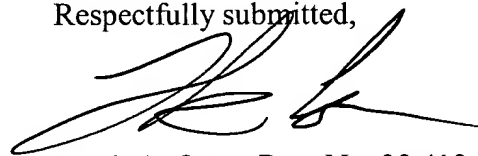
Sir:

The undersigned hereby appoints T. Daniel Christenbury, Reg. No. 31,750, Paul A. Taufer,

Reg. No. 35,703, Darius C. Gambino, Reg. No. 41,472 and James E. Bauersmith, Reg. No. 50,533,

as associate attorneys to prosecute the captioned application and to transact business in the Patent

and Trademark Office connected therewith.

Respectfully submitted,

Frank A. Cona, Reg. No. 38,412
Attorney for Applicant

FAC:ks